



Board Director (Volunteer) - Rainbow Community Places (RCP)

About Rainbow Community Places

Rainbow Community Places (RCP) is a non-profit, community-based agency committed to empowering 2SLGBTQIA+ people by building community in safe(r) spaces across the Greater Toronto Area (GTA). We connect, support, and empower 2SLGBTQIA+ communities through engaging programs and experiences, such as Toby's Place for youth and Dorothy's Place for seniors.

Our vision is to build a community where every queer person feels safe(r), supported, and can flourish. Our work is guided by our core values: Community, Nourishment, Safety, Inclusivity, Integrity, and Empowerment.

Role Summary

Are you passionate about supporting the 2SLGBTQIA+ community? RCP is seeking dedicated individuals to join our Board of Directors. As a working Board, our Directors provide leadership and ensure the organization fulfills its mission and governance obligations.

We are currently seeking a **Networking Lead**. This role is vital as we transition from a startup phase to a firmly established organization, and ideal for those looking to gain leadership experience.

Key Responsibilities (All Directors)

- **Strategic Oversight:** Participate in developing and monitoring RCP operations and long-term strategic plans.
- **Governance:** Ensure the Board acts in accordance with RCP's mission, vision, and legal framework.
- **Collaboration:** Attend monthly Board meetings and contribute to collective decision-making.
- **Learn:** Bring your unique skills, experiences and knowledge to share with others and be committed to your own personal development to grow and effectively serve as a Director.

Networking Lead Responsibilities

The Networking Lead is responsible for identifying opportunities to develop collaborative relationships to strengthen RCP's programs and secure sustainable revenue to reduce reliance on single funding sources.

- **Outreach Strategy:** Develop and execute an annual networking plan to connect with 2SLGBTQIA+ organizations and community partners.
- **Community Engagement:** Oversee outreach activities to generate awareness and interest from potential participants, donors and volunteers.
- **Collaboration:** Work closely with the Marketing & Communications Lead and Fundraising Lead to ensure consistent messaging and to maximize relationship-building opportunities.



- **Resource Development:** Coordinate with the Marketing team and Program staff to develop outreach materials (flyers, postcards, banners) and resources for tabling activities.
- **Staff Support:** Provide guidance to program staff and the Programs Lead to support their specific networking activities and outreach needs.
- **Committee Participation:** Actively participate as a member of the Fundraising & Marketing Committee.

Qualifications and Requirements

- **Commitment:** A strong commitment to the purpose, mission, vision, and values of RCP.
- **Experience:** Past experience in community outreach, public relations, or professional networking.
- **Lived Experience:** An understanding of the needs of the 2SLGBTQIA+ community; RCP prioritizes building a Board that reflects the full diversity of our communities.
- **Communication:** Excellent communication skills to relay information effectively to the Board and external partners.

Work Conditions

- **Location:** Meetings are held virtually.
- **Time Commitment:** Average of 10 hours per month. May occasionally vary depending on the seasonal nature of outreach activities.
- **Position Type:** Volunteer

How to Apply

Interested candidates are invited to send a resume and a brief cover letter outlining their interest in the **Networking** portfolio to RCP's Corporate Secretary at secretary@rainbowcommunityplaces.org.

RCP is committed to an inclusive culture where all volunteers can thrive. Should you require any accommodations during the application process, please notify us in advance.