



Minutes: Annual General Meeting (2019)

Wednesday September 25, 2019, 5:30 PM

The 519, Ballroom

Board Members

Board Chair: David Morris	Biko Beuttah	Paul Noble
Vice Chair: Pam Hrick	Marco Calabretta-Duval (absent)	Tom Spence
Secretary: Paul Jonathan Saguil	Michael Cherney	Shazia Vlahos
Treasurer: Tom Warner	Sarah Zerihun (absent)	
Ex-Officio: Councillor, Kristyn Wong-Tam (absent)		

The 519

Executive Director	Maura Lawless
Senior Director, Programs and Community Services	Becky McFarlane
Director, Philanthropy	Stacy Kelly
Director Operations	Lisa Gore Duplessis
Director, Strategic Communications and Executive Planning	Soofia Mahmood
Director, Public Interest and Legal Initiatives	Justin Khan

Candidates

1	Alex St. John*
2	Biko Beuttah
3	David Morris*
4	Pam Hrick
5	Paul Noble
6	Tom Spence*
7	Tom Warner*

* Denotes catchment

Items	Minutes
1	<p>Chair Welcome – David Morris</p> <p>Board chair David Morris started the 2019 Annual General Meeting of The 519 at 6:30pm. They delivered land acknowledgement and thanked leadership team and staff, ASL interpreters and all the members present, and explained the voting process:</p> <p>Motions / Voting</p> <p>As outlined in The 519's Constitution, Relationship Framework and Public Appointment's Policies Framework, eligible voting members must:</p>

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	<ul style="list-style-type: none"> • live in the area bounded by Bay, Bloor, Gerrard and Parliament streets • became members for the first time at least 30 days before today's meeting (on or before Sunday August 25, 2019) • Lapsed catchment members are eligible to vote if they have renewed their membership prior to the start of today's meeting • All people who are eligible to vote were given a registration card when they came in. Please raise your hand so that we may register you to vote. <p>People moving motions and seconding motions were requested to show their registration card when they raise their hand, so that non-voting members do not inadvertently move motions and second them.</p> <p>The movers and seconders were requested to state their full name for the minutes.</p>
2	<p>Quorum – David Morris</p> <p>Chair declared that quorum has been achieved</p>
3	<p>Approval of Agenda – David Morris</p> <p>Chair reviewed the agenda with the Membership and motioned for the Membership to adopt the 2019 AGM Agenda of Wednesday September 25, 2019.</p> <hr/> <p>Motion</p> <p>Moved by: Budiaman Tang Seconded by: Tom Spence That the Membership adopt the 2019 AGM Agenda as printed for Wednesday September 25, 2019 Decision: Carried</p>
4	<p>Approval of Minutes – David Morris</p> <p>Motion presented for the Membership to adopt the 2018 Annual General Meeting Minutes of Wednesday September 26, 2018.</p>

	<p>Motion</p> <p>Moved by: Budiaman Tang Seconded by: Tom Warner That the Membership adopt the Minutes of the Wednesday September 26, 2018 Annual General Meeting as printed. Decision: Carried</p>
5	<p>Declaration of Conflict of Interest(s) – David Morris</p> <p>No conflicts of interest were declared</p>
6	<p>Chair Report / Executive Committee – David Morris</p> <p>Board Chair thanked and appreciated The Board colleagues, membership, the leadership team and all the staff and volunteers of The 519 for their amazing contributions over the past year.</p> <p>The Chair report highlighted the following points:</p> <ul style="list-style-type: none"> • The 519’ work is significantly influenced by a number of external factors including, changes to funding and policies and the negative social and economic impacts of those decisions, mounting barriers to accessing critical services, and challenges to basic human rights • Considering the rising demand for The 519’s services and the current and developing challenges our communities are facing, The 519 established three main themes in the strategic action plan to guide our work this year and over the next two years. <ul style="list-style-type: none"> ○ Our first theme is Defining Our Future, Responding to Our Context and Affecting Systemic Change. Building safe and healthy neighborhoods; advancing our public service values; and advocating for change through awareness campaigns and partnership development are some of the key goals under this theme. ○ To deliver critical services and respond to existing and emergent needs of our communities, Responding to Vulnerability, Fostering Self-Determination is a strategic theme that continues to be at the core of our work, and focuses on the development of community-informed programs and services. ○ In order to ensure that our work continues to grow, our third strategic theme is Sustainable Organizational Practice, And

Impact Through Investment, and it's focuses on growing our fundraising efforts and strengthening our internal infrastructure.

- An over-arching theme that is embedded in the entire strategic action plan is to develop and integrate an **Anti-Racism and Anti-Oppression framework** that informs our work.
- Guided by these core strategic themes, we continued to advance our work this year – by offering space that is accessible and inclusive, programs and services that serve existing and emerging needs of marginalized LGBTQ2S communities, and leadership that works to break down barriers and create opportunities.
- In the last one year, there were **583,074** visits made to The 519 -- **103,757** visits just to the programs led by The 519. There were more than **14,000** visits made by children, families, and caregivers to The 519's EarlyON Child and Family Drop-in program. Hundreds of youth were engaged through The 519's youth-focused social justice campaigns, capacity-building initiatives and programs. Almost **8,000** people received inclusion training in more than 85 organizations. **6,672** visits were made by LGBTQ refugee claimants to settlement-related workshops and group programming in one year, and more than **1,800** LGBTQ refugee claimants and LGBTQ newcomers received one-on-one support at The 519.
- In addition to the development of Anti-Violence Initiatives, The 519 also introduced our Access to Justice Programming. Multiple campaigns were launched through the year to raise issues that impact our LGBTQ2S communities.

David thanked:

- our core funders
- our donors for their generous gifts in support of The 519
- our many funders and partners who support our work through sponsorship and philanthropy
- the 1,200+ volunteers who gave their time, talents and expertise to The 519 this year, including my Board colleagues.
- the leadership team and staff at The 519 for their passion, and unwavering commitment.
- our community partners that help expand our reach and increase our capacity to meet community need and provide service

	<ul style="list-style-type: none"> • our members who participate in our programs, events, and campaigns, and who are so invested in our success. • Maura Lawless, the Executive Director of The 519, for her inspiring leadership
7	<p>Review of Financial Statements: Auditor’s Report – Tom Warner</p> <p>Tom Warner, Treasurer of the Board presented the Audited Financial Statements for the year ending December 31, 2018 highlighting the following key points:</p> <ul style="list-style-type: none"> • The audit was completed by Welch LLP who are appointed by City Council and complete the audits of all City of Toronto Association of Community Centres (AOCCs). There are 10 community centres in this group (including The 519) that receive Core funding from the City and employ funding models that include fundraising, social enterprise and community and donations. • Other than the standard qualification regarding donations - common to most Not for Profit Organizations, The 519 received a clean audit – there were no irregularities to accounting and/or not-for-profit practices detected. The qualification is that The 519 derives revenue from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. • The audited financial statements present the financial position of The 519 as of December 31, 2018 and results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards for government not-for-profit organizations. • The 519 receives core funding from the City of Toronto and employs funding models that include fundraising, social enterprise, grants and donations from members and the community. • In the 2018 audited statement The 519 raised 77.5% of its revenue with 22.5% being contributed by core funding. • The organization continues to exhibit its abilities to develop and maintain solid funding partnerships, manage fundraising initiatives and employ cost-management tools to ensure programs delivery standards are maintained. • Another huge strength of the organization is our fundraising and philanthropy. Our two main annual events, Greenspace Festival and Annual Gala continue to be successful and are major revenue sources for The 519.

- While we remain in good financial position – we also recognize that there will be pressures from provincial funding cuts. The Finance Committee is working hard with The 519 senior leadership team to ensure financial sustainability for the organization in the 2020 budget.

Notable mentions:

- The fiscal year ended with a surplus of \$75,306 after accounting for amortization, representing 1.14% of total revenue.
- The surplus from our operating activities (excluding grant funding and other defined contributions) has been set aside in the unrestricted reserve fund for future program requirements or emergency needs

Revenue

- In 2018, our total revenue was \$6,578, 623 reflects a 6.9 % increase over 2017 – by \$425,607, mainly attributed to new grants funding acquired.
- Total City funding in 2018 accounted for 34% (\$2,237,881) of total operating revenues. 66% (\$1,478,975) of total City funding was core funding and 34% (\$758,906) was program funding. Overall core funding accounted for 22.5% of total operating revenues, consistent with 22.6% in 2017. City program funding accounted for 11.5% of total operating revenues, an increase over 2017, in which the City program funded stood at 5.5% of total operating revenues.
- Revenue from fundraising, donations, grants and other sources accounted for \$4,340,742 (66%) of total revenues.
- We received new grant funding from both the Government of Canada to advance our Anti-violence work and utilized deferred revenue from the Province of Ontario to support our refugee services. As you might expect this funding has now been cut by the current Provincial government and this will create a pressure in 2020.
- Donation revenue reflects a decline of 29% from 2017 but this was a result of a larger donation in 2017 to complete work on the Moss Park project.
- Fundraising revenue in 2018 saw a slight decline of (0.8%) from 2017.
- Our 2018 Annual Gala raised \$350,000. This success was achieved with many thanks to our Honorary Patron Salah Bachir and sponsors including BMO, the Slaight Family Foundation and Cineplex Media.

	<ul style="list-style-type: none"> Greenspace Festival 2018 through events, sponsorships and enterprise grossed \$1.2 million +0.36% over target. <p><u>Expenses</u></p> <ul style="list-style-type: none"> Total expenses for the year were \$6,503,317 and reflected the revenue trend, showing an overall increase of 7.8% over 2017. Purchase of Services expenses reflect a steady trend with only a minor decrease of 1.79% over 2017. Salaries and wages increased by 13% over 2017, and benefits by 10%, recording an overall 12% increase over 2017. Material and Supplies expense increased by 8% over 2017 due to an increase in programing supplies related to program expansion. <p>Motion</p> <p>Moved by Alex St. John Seconded by: David Morris That the Membership receive the financial statements and Auditor’s report for the year ending December 31, 2018 Decision: Carried</p>
8	<p>Executive Director’s Report – Maura Lawless Maura Lawless, Executive Director at The 519, greeted and thanked everyone present and thanked The Board and introduced the Annual Report of 2018/2019</p> <p>The Executive Director’s report highlighted the following key points: We have been incredibly busy expanding programs; launching new initiatives to respond to community needs; and advocating for LGBTQ2S human rights in the face of a challenging social and political climate.</p> <ul style="list-style-type: none"> We have expanded our Anti-Violence Initiatives with new federal funding from Status of Women. This work includes building new tools, partnerships and broader advocacy strategies to respond to immediate issues of violence and hate in our City We received new funding from the Law Foundation of Ontario to create a new senior leadership position to advance our Access to Justice programming through partnership development and the expansion of our legal clinics. Our Older LGBTQ2S Drop-in program increased its attendance by 61% with many new initiatives that promote intergenerational interactions, skill-building, mental health and well-being, and civic engagement.

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- We delivered 314 inclusion training workshops across the country and provided consultation to a number of organizations on policy and leading practice.
- We launched Glitterbug – an LGBTQ2S mobile program focused on building capacity and creating affirming environments in EarlyON centres across the city.
- Our youth engagement team elevated youth voices on the issues that impact them and it has been inspiring to support their leadership on essential campaigns like We Have Your Back that challenged the repeal of the sex-ed curriculum.
- We continued to pull together funding to try and respond to the needs of hundreds and hundreds of LGBTQ Refugees and Newcomers who come to us every year seeking services, safety and community – even though we saw the provincial government slash our funding and introduce cuts to Legal aid that support people who have experienced incredible trauma and persecution. The very real threat our community, neighbourhood and City are facing at this time from radical groups who have decided to team up together and plan to march on Church St this weekend.
- As we move in to the final days of a federal election is the very real concern that any move toward right-wing ideologies that would see the erosion of LGBTQ2S rights, the rise of systemic violence, xenophobia, and poverty from potential funding cuts (which already barely supports the needs to those most vulnerable in our communities) will have long-term devastating impacts on our communities.
- The curious and continued community fractions – we recognize there are always ideological differences in approaches but we need to keep reminding each other to focus criticism on where it belongs – towards those that preach and engage in violence and hate - not towards each other We made a quite mark this year with our Army of Lovers campaign which focuses our efforts on organizing around issues that impact the LGBTQ2S communities across our City and beyond. For those of you who don't know we purposefully chose the Rita Mae Brown quote from her Sappho's reply
- Maura Lawless shared Rita Mae Brown's quote from her Sappho's reply:

My voice rings down through thousands of years,
To coil around your body and give you strength,
You who have wept in direct sunlight,
Who have hungered in invisible chains,
Tremble to the cadence of my legacy:
An army of lovers shall not fail."

	<ul style="list-style-type: none"> • Honouring and centering the lives and voices of our history and our shared struggles and the youth who are our future, advocating against funding cuts and policies that put the most vulnerable at a greater risk; raising our voices against violence, through peaceful counter-protesting – this Army of Lovers is at the forefront of the good fight. • As we move in to 2020 we need you our members, donors, and volunteers – now more than ever – to champion the work, stay connected and involved and never forget we must remain vigilant and committed as a community to building a better world for all. • Maura thanked the staff and the leadership team of The 519
9	<p>Program Highlights – Access to Justice (Justin Khan)</p> <p>Justin Khan, Director Public Interest & Legal Initiatives presented the following key program highlights:</p> <ul style="list-style-type: none"> • The 519 engages in a vast number of significant initiatives that respond to the needs of LGBTQ2S+ communities and our neighbourhoods. Considering the long history of our social justice work and our strategic priorities, and based on the current and emerging socio-political climate impacting our communities, our Access to Justice Work was launched in 2018, after a successful application to the Law Foundation of Ontario. • The call for access to justice invokes notions of equality, equity, universality and justice. These broad, aspirational qualities are easy to rally behind, but, like other terms such as ‘fairness’ and ‘accountability’, the expression ‘access to justice’ survives in political and legal discourse because it is capable of meaning different things to different people. To The 519 it means supporting LGBTQ2S+ communities who are most marginalized and those, who otherwise, would have no access to legal services or public legal education. • In the current political climate, The 519 recognizes the need to prepare for potential changes to the funding and policy landscapes that will affect our communities, including socioeconomic impacts, decreased access to social support, and challenges to our basic human rights. We also understand that this shift will have far-reaching affects, putting the most marginalized and vulnerable at a greater risk. This became obvious when earlier this year the provincial government made drastic and very dangerous cuts to Legal Aid Ontario. The 519, through our Army of Lovers campaign, advocated for a group most marginalized, queer and trans refugees.

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- Standing alongside other justice organizations, The 519 and our Army of Lovers, appealed for change. Fortunately, the federal government allocated \$26 million to cover the cuts to Legal Aid Ontario, thanks to the advocacy efforts of many stakeholders. We know that this is not a permanent fix and that through our access to justice initiatives, will need to continue to advocate for legal support for refugees.
- Much of our access to justice work cannot be done alone. We continue to develop our relationships with legal clinics, legal organizations, educational institutions and lawyers to facilitate conversations as to how we can work as a collective to increase access to justice. To date, this department has formalized partnerships with 16 organizations to further expand this important work.
- Through preliminary needs assessments to date, the public interest and legal initiatives department, in consultation with other 519 departments, has identified and is currently rolling out the following:
 - We are increasing the once weekly summary advice legal clinic to twice weekly and increasing the number of volunteer lawyers from 10 to 20 by October, 2019.
 - We are launching a Trans ID clinic in partnership with Pro Bono Students Canada and Blakes LLP which will operate on Monday nights alongside The 519's Meal Trans Drop-in Program.
 - We are also launching the Mock Hearing Program (October 2019) which will allow LGBTQ refugee claimants from The 519's Refugee Program to individually prepare in advance of their real hearing with the support of a lawyer and law student.
 - We are partnering with the Ontario Justice Education Network to facilitate an 8-week police services dialogue with 12-15 queer and trans youth and the Toronto Police Service to better understand and discuss complex relationships.
 - Based on community needs, we are working to add rotating specialty legal clinics once per month (housing, employment, immigration, criminal). This will increase the number of legal clinic evenings to four per week by the first quarter of 2020.
 - We are also developing public legal education workshops/resources to deliver during regular scheduled 519 programs, such as Sunday Drop in, Meal Trans and Among Friends.
 - Working specifically with the Education and Training Department, we are working on capacity building initiatives for 519 staff and other justice sector organizations to help them better understand the ways in which queer, trans and two-

	<p>spirited individuals face barriers while navigating the justice system.</p> <ul style="list-style-type: none"> • Over the course of the past year, there has been a vast increase of violence and reported hate crimes committed in the Church-Wellesley neighbourhood (and throughout Ontario) directed toward the LGBTQ2S+ communities. In strategic alignment with our Access to Justice work, our Anti-Violence initiatives (or AVI work) has been expanding. • Our AVI team has been working to develop a Rapid Incident Reporting model including providing immediate support to survivors of violence, sharing crisis and safety information with community members and the media, and organizing and advocating against violence. The 519 and its Army of Lovers campaign has been front and centre at religious right preaching in the village and at the recently opened Chick-fil-A restaurant on the footsteps of the village. Our protest on the opening day made news across both Canada and the United States. • This coming Saturday on September 28, 2019, there is a rally being organized by self-proclaimed persecuted Christians under the banner “Christian Positive Space”, while being joined by a contingent of known white nationalist and Islamophobic groups in their hate parade. We are opposed to the increase in targeted hate and violence against our communities. • Requested the audience to join The 519’s Army of Lovers and other community activists and groups to help take a stance against such hate and provided event details. • There is a lot more work that is being done by my colleagues who work tirelessly each day. And, there is a lot more that needs to be done. We hope that with support of our communities, partners and members, we will succeed in impacting lasting change.
10	<p>Philanthropy Highlights – Paul Noble</p> <p>Paul Noble, Chair of the Fundraising and Philanthropy Committee, or “FPC”, of the Board of Management presented the following highlights</p> <ul style="list-style-type: none"> • Like all charitable organizations, The 519 relies on gifts, donations, and volunteer hours from community members, organizations, and local businesses in order to be able to offer the range of programs, services, and advocacy that it delivers each and every day.

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	<p>It is these gifts that make this organization so agile and gives it the capacity to respond quickly to emerging needs of our communities.</p> <ul style="list-style-type: none"> • Our year end appeal 2018 received an amazing response from our donors. Revenues from our 2018 Year-End Appeal (YEA) were +7% over target, at \$128,392. • Green Space Festival 2019 grossed \$1.5 million in 2019 – 5% over our target. • Third-party fundraising continues to be a revenue and engagement stream with considerable potential. We engaged in various onsite and offsite events that resulted in both in-kind and cash donations from organizations ranging from Hart House Choir, Capital One, Whole foods, H&M, Lululemon, Body Confidence Canada, MiniMioche, to the Toronto Gay Hockey Association. That strong momentum has continued into 2019. • We were proud to be the host venue for Microsoft’s Global GLEAM conference, with delegates from around the world, and the host of the International Day Against Homophobia, Transphobia and Biphobia event for Toronto’s public servants. • We were also the venue sponsor for LGBT+ Giving Network’s Philanthropy Conference, PWA’s Red Dress Ball, and the Body Love Ball. • We also focused on increasing the capacity of our Philanthropy team over the last year. To lead advancement services and the stewardship of our thousands of donors, we hired a new Coordinator, Philanthropy & Donor Relations in 2018. Our new Coordinator, Volunteer Engagement was recruited who is leading the enhancement of systems and protocols for the recruitment, training, orientation, deployment, and recognition of our thousands of annual volunteers; and increase our corporate engagement, through corporate volunteer opportunities offered to such companies as XCatlin, RBC, Telus, Zenith, Tangerine, BMO, Kobo, TD, IGLTA, Access Communications, etc. • In 2018, 1,248 amazing volunteers donated 25,075 hours to The 519. Their generosity, and commitment is indeed remarkable.
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	<ul style="list-style-type: none"> The time and skills that people give us as volunteers, our fundraising events that people attend as guests, the gifts people give as donors, funders and partners, and the vision our Members help us shape – all of this and more is critical to the work we do in our communities.
11	<p>THE BOARD OF MANAGEMENT CANDIDATES -NOMINATIONS COMMITTEE REPORT (Paul Jonathan Saguil)</p> <p>Presented the Board of Management of this past year</p> <p><u>Board of Management of this past year 2018-2019:</u></p> <ol style="list-style-type: none"> 1. Biko Beuttah 2. David Morris 3. Marco Calabretta-Duval 4. Michael Cherny 5. Pam Hrick 6. Paul Noble 7. Paul Jonathan Saguil 8. Sarah Zerihun 9. Shazia Vlahos 10. Tom Spence 11. Tom Warner 12. Councillor Kristyn Wong-Tam <p>Acknowledgement for the community members who served on our standing Board committees:</p> <ul style="list-style-type: none"> Brent Artemchuck on our Fundraising and Philanthropy Committee Colin Philips on our Strategic Programs and Partnership Committees Josh Bezonsky on our Finance Committee Sandeep Dhesi, who passed away this year and was part of our Finance Committee
	<p>The Board Of Management Candidates 2019-2020</p> <p>Paul Jonathan Saguil as the Chair of The 519's Human Resources Governance Committee provided an update on this year's Nominations Committee activities. This year's Nominations Committee consisted of: Paul Jonathan Saguil, Marco- Marco Calabretta-Duval, and Shazia Vlahos.</p>

The Nominations Committee is a standing committee of the Board of Management of The 519. The Committee is responsible to manage the recruitment process and recommend candidates to the membership to fill vacancies on the Board.

The Committee is also responsible to ensure that the process complies with The 519's by-laws and other governing documents including the City of Toronto's Public Appointments Policy.

In June the Board of The 519 approved the recruitment priorities for the 2019/2020 term of the Board. Those included continuing to advance the representation of:

- Individuals from a cross-section of age groups
- Members of diverse racial and ethno-cultural communities
- Members from Indigenous communities
- Women
- Trans / Non-binary people
- People with disabilities

Skill and Experience Priorities include:

Deep understanding and demonstrated competencies in:

- Philanthropy and fundraising
- Community services sector
- Community neighbourhood development / planning
- Strategic communications
- Board leadership and development

Candidates must also satisfy eligibility criteria established by the City of Toronto Public Appointments Policy and The 519's By-laws/Constitution.

Candidates must:

- Be over the age of 18
- Be a resident of the City of Toronto (residency including living in the City of Toronto, owning or tenancing land there, or being the spouse of an owner or tenant)
- Be a current member of The 519. At least 6 of the 11 elected members must reside in The 519's catchment area. The catchment area is founded by Bay, Bloor, Parliament and Gerrard Streets.

- Not be in a restricted category as defined in the Public Appointments Policy

Status of Board Recruitment and Board Candidates

For the 2019/2020 Candidates for The Board of Management, the Nomination Committee received and interviewed 8 applications and tonight there are 7 candidates seeking election in one of 6 available positions. 6 of the candidates are current Board members seeking to extend their term for another two years.

The Committee interviewed all candidates using a standard template of questions focused on how the nominees see themselves contributing in supporting our work at The 519; and how their skills, expertise and lived experience advances our commitment to our Strategic Priorities.

Paul thanked all nominees who participated in the process.

Paul invited candidates to stand up for acknowledgement in a randomly drawn order:

1. Tom Spence*
2. Pam Hrick
3. Paul Noble
4. Biko Beuttah
5. Tom Warner*
6. Alex St. John*
7. David Morris*

* denotes catchment candidates

- Paul invited each candidate to present themselves for up to 3 minutes in the same order.
- Paul informed the candidates that there is a timekeeper who will show a card when 1 minute and 30 seconds remain, and when 3 minutes are up.

Candidate speeches followed.

Candidates Bios:

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Tom Spence*: Tom holds a Masters in History from McMaster University. He has called Toronto home for over 10 years and has been consistently volunteering in leadership roles within the LGBTQ2S community since he arrived. He has served as a co-lead at Pride Toronto, on the Board of Directors for Forte - The Toronto Gay Men's Chorus, and on the steering committee for the Friends For Life Bike Rally. Most recently he was a Senior Advisor to the 25th Premier of Ontario, Kathleen Wynne. A proud retired member of the Canadian Forces-Army Reserve, he resides in the Church and Wellesley Village with his husband Mith.

Pam Hrick: Pam Hrick is a lawyer at Stockwoods Barristers, where she maintains a broad litigation practice and also provides pro bono legal advice to individuals through Pro Bono Ontario. She holds a B. Soc. Sci. (Political Science) from the University of Ottawa, a J.D. from Queen's University, and an LL.M. from New York University. Prior to entering private practice, she completed judicial clerkships at the Supreme Court of Canada and the Federal Court of Appeal. Pam is actively involved in work dedicated to ending violence against women. She has served as Vice Chair of the Board of the Sexual Assault Centre Kingston and as a member of the University of Ottawa's Task Force on Respect and Equality, which provided recommendations to the President about preventing and responding to sexual violence in the university community. She has also acted as pro bono counsel for the Barbra Schlifer Commemorative Clinic in appeals before the Ontario Superior Court

Paul Noble: Paul Noble is Vice-President, Deputy General Counsel, BMO Capital Markets. Paul is accountable for leading the BMO Capital Markets legal team globally, providing legal advice, guidance and direction on a range of issues, transactions and initiatives across the BMO Capital Markets businesses. Paul has held a number of roles within the legal group since joining BMO in 2003. In 2008, he was appointed Vice-President, Deputy General Counsel, P&C U.S., responsible for legal and regulatory support for BMO's personal and commercial banking businesses in the U.S. In 2011, he was appointed Vice-President, Deputy General Counsel, Private Client Group and held that role until his most recent appoint in 2012. Paul is a member of BMO's Leadership Committee for Inclusion and Diversity, a cross-enterprise group of leaders whose mandate is to guide BMO's diversity and inclusion efforts, and Executive Sponsor for BMO Pride, BMO's enterprise-wide affinity group for LGBTQ employees. Paul is an Executive Committee member of Legal Leaders for Diversity, a group of Canadian General Counsel committed to creating a more inclusive legal profession.

Before joining BMO, Paul was with Torys LLP, an international law firm. Paul received his Bachelor of Law degree from Osgoode Hall Law School in Toronto, Canada.

Biko Beuttah: Born and raised in Kenya, Biko moved to Canada in 2006 to seek asylum because being considered LGBTQ is considered a crime in her home country. A human rights activist, and a champion of refugee and sexual minority rights, she has spread her message of tolerance and equality through various platforms such as the Canadian Council for Refugees and the Refugee Pride Convention, where she was a discussant on panels. Biko was also the first person to give a lecture on gender studies upon the inception of such a course at a high school in Canada. Biko attended George Brown College majoring in Jewellery Arts. At George Brown, Biko also served as the Women and Trans Persons representative, bridging the gap between her constituents, the college administration and the Student Association. Through the Student Union, Biko was also part of a panel which included the founders of Black Lives Matter US, to discuss issues faced by racialized students, and sexual minorities on college campuses at The Canadian Federation of Students Convention. She was also the first queer person of African descent to open the Toronto Stock Exchange. Biko is currently working on Trans Workforce, the worlds first job fair geared towards people who identify as Trans and Gender Nonconforming. An initiative she is determined to launch so as to get transgender people out of underground economies like sex-work. In addition to being featured on The Tyra Banks show, Biko Beuttah has also worked as an Image Consultant, Art Director and Wardrobe Stylist.

Tom Warner*: Tom Warner has been an activist for LGBTQ2S rights in Canada for nearly 50 years. In 1971, he helped found the Gay Students' Alliance at the University of Saskatchewan and the first gay community organization that later became the Gay Community Centre of Saskatoon. He was a founding member of the Toronto Gay Alliance Toward Equality (1973) and served as President in 1976-77. He has also been active in a number of other LGBTQ groups in Ontario and Toronto, including the Body Politic Collective, The Right To Privacy Committee, the Committee to Defend John Damien, the Association of Gay Electors, the Campaign for Equal Families and the June 13th Committee. He was a founding member of and leading spokesperson for the Coalition for Lesbian and Gay Rights in Ontario (CLGRO) from 1975 to 2009. Tom has also served as an Ontario Human Rights Commissioner (1993 to 1996) and on the Board of Directors of Canadian Blood Services (2005 – 2013). He is currently active in (and Chair

of) The Senior Pride Network (Toronto), an organization of SLGBTQI+ elders, seniors and older persons, and serves on the Board of Management of The 519 Community Centre and on the Board of Directors of the Advocacy Centre for the Elderly. Tom Warner is the author of two books: *Losing Control, Canada's Social Conservatives in the Age of Rights* (2010) and *Never Going Back, A history of queer activism in Canada* (2002). He has been included in *Canadian Who's Who* since 2006 and the international *Who's Who in Contemporary Gay & Lesbian History, 2001* (Routledge). He was inducted into the National Portrait Collection of the Canadian Lesbian and Gay Archives in 2002. Professionally, Tom was employed with the Institute of Chartered Accountants of Ontario and Chartered Professional Accountants of Ontario (CPA Ontario) from 1980 until his retirement in 2016. He held a number of regulatory and senior executive positions including, most recently, Vice President and Registrar and Vice President, Regulatory and Standards. In 2016, Tom was elected as the first Honorary Chartered Professional Accountant in Ontario

Alex St. John*: Alex is a psychotherapist in private practise and the manager of the David Kelly Program and the Senior and Caregiver Support Service with Family Service Toronto.

Alex was born in Barbados where he completed his undergraduate degree and developed his passion for working with people as a helper. He volunteered with the lupus society of Barbados as well as worked as a program developer at an agency serving underprivileged youth who had encountered the juvenile court system. He moved to England in 2004 to pursue his master's degree in addiction studies. While in England he began his career working at an addiction rehabilitation centre and in 2009 he moved to Toronto where he completed an additional master's in counselling psychology. Alex began working in the hospital setting as well as at a private rehabilitation centre upon moving. Here he honed his skills as a clinician being trained in various therapeutic models and eventually changed roles to supervisor. In 2017 he moved from a hospital setting to social service where he now works managing the David Kelly Service, a program that offers low cost counselling for members of the queer community by members of the queer community along with the Seniors and Caregivers Support Service, a program offering free counselling to older adults age 60+ and those who care for them. Alex has a passion for advocacy and works to advocate for responsible responses to emerging needs for the queer community on a systems level. It is his goal to ensure that everyone has a voice at the table of change and that equal representation be held by all members of the community.



Minutes: Annual General Meeting (2019)

Wednesday September 25, 2019, 5:30 PM

The 519, Ballroom

David Morris*: David is currently leading Client Success in Primary Care for Think Research as a Senior Engagement Manager. In this role, he delivers value for his clients by supporting adoption and utilization of Think Research products and empowers his clients through change management and provides analytics and evidence to inform system changes. Prior to his career in the private sector, David held a number of positions since 2011 in the Ontario government including in Treasury Board Secretariat, Cabinet Office and the Ministry of Health and Long-Term Care. In the Toronto community, David works with a variety of community initiatives. He serves as Chair of The 519, Vice-Chair of the Toronto People with AIDS Foundation and was the Ontario Liberal candidate in Toronto Centre for the 2018 general election. He was also previously the Co-Chair of PrideHouseTO during the Toronto 2015 PanAM/ParapanAM Games and the Chair of the Ontario Public Service Pride Network. David originally moved to Toronto in 2006 to study at York University where he completed two bachelors and a master's degree. He continues to live in Toronto with his husband Andrew Braithwaite and their dog Hudson.

Paul Jonathan Saguil informed Membership that there are 6 positions, 3 of which must be catchment at the minimum and provided the following information:

- The ballots are issued with each registered voter. The ballots are marked with an * to indicate the candidates living in catchment.
- A ballot is disqualified or considered spoiled if it left blank or if there are more than 6 votes indicated. The scrutineers will collect ballots if once complete and count the results in a separate room while the room takes a break and report on results.
- Paul motioned to start the election process, and to destroy used and unused ballots after the elections.
- Paul gave thanks to the scrutineers.

*Scrutineers: Stacy Kelly and Soofia Mahmood

Motion
Moved by: Nicole Borthwick
Seconded by: Mith Das

	<p>That the Membership recommend the appointment of Tom Spence, Pam Hrick, Paul Noble, Biko Beuttah, Tom Warner, and David Morris to the Board of Management of The 519 in accordance with the City of Toronto`s Public Appointments Policy Decision: Carried</p>
	<p>With the motion passed, Paul Jonathan Saguil announced the Board of Management for 2019-2020:</p> <p>The Board of Management of The 519 for 2019-2020 is:</p> <ul style="list-style-type: none"> • Tom Spence • Pam Hrick • Paul Noble • Biko Beuttah • Tom Warner • David Morris <p><i>Plus current remaining Board members....</i></p> <ul style="list-style-type: none"> ○ Paul Jonathan Saguil ○ Marco Calabretta-Duval ○ Michael Cherny ○ Sarah Zerihun ○ Shazia Vlahos ○ Councillor Kristyn Wong-Tam <p>Motion presented to destroy the used and unused ballots</p> <p>Moved by: Peter Bernier Seconded by: Linda Booker That the Membership approves destroying the used and unused ballots. Decision: Carried</p>
12.	<p>Adjournment</p> <p>David thanked everyone for participating and motioned to the Membership to adjourn the meeting at 8:05pm.</p>



Minutes: Annual General Meeting (2019)

Wednesday September 25, 2019, 5:30 PM

The 519, Ballroom

<p>Motion that the membership adjourn the 2019 Annual General Meeting.</p> <p>Moved by: Andrew Braithwaite Seconded by: Peter Bernier That the membership adjourn the meeting. Decision: Carried</p>

Item	Attached Document
1.	<ul style="list-style-type: none">• Wednesday, September 25, 2019 Agenda
2.	<ul style="list-style-type: none">• Wednesday, September 26, 2018 Minutes
3.	<ul style="list-style-type: none">• Audited Financial Statements, 2018
4.	<ul style="list-style-type: none">• Annual Report 2018-19
5.	<ul style="list-style-type: none">• 2019 Board of Management Candidate Information Sheets (bio)