

### Board Members

<b>Chair:</b> David Morris	Biko Beuttah	Paul Noble
<b>Vice Chair:</b> Pam Hrick	Marco Calabretta-Duval	Tom Spence
<b>Secretary:</b> Paul Jonathan Saguil	Michael Cherny	Shazia Vlahos (absent)
<b>Treasurer:</b> Tom Warner	Sarah Zerihun	
<b>Ex-Officio:</b> Councillor, Kristyn Wong-Tam (absent)		

### The 519

<b>Executive Director</b>	Maura Lawless
<b>Senior Director, Programs &amp; Community Services</b>	Becky McFarlane
<b>Director, Public Interest and Legal Initiatives</b>	Justin Khan
<b>Director, Strategic Communications and Executive Planning</b>	Soofia Mahmood
<b>Senior Consultant, Knowledge Management (minutes)</b>	Waeza Afzal

Item	Minutes
<b>1</b>	<p><b>Welcome and Introductions</b> David Morris opened the meeting at 6:30pm, welcomed everyone, and delivered land acknowledgement.</p> <p><i>We acknowledge the land we are meeting on is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit, and Metis peoples. We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.</i></p>
<b>2</b>	<p><b>Approve Agenda</b> David Morris requested the Board to review agenda for the Board Meeting of Monday, September 23, 2019</p> <p><b>Motion 2.1:</b> David Morris presented the motion to approve the agenda for the Board Meeting of Monday September 23, 2019.</p> <p><b>Moved by:</b> Tom Warner <b>Seconded by:</b> Pam Hrick <b>That</b> the Board approve the agenda for the Board Meeting of Monday September 23, 2019 <b>Decision:</b> Carried</p>
<b>3</b>	<p><b>Approve Meeting Minutes</b> David Morris requested the Board to review and approve the meeting Minutes of Monday, August 26, 2019</p>

	<p><b>MOTION 3.1:</b> Review and approve the minutes for the Board Meeting of Monday August 26, 2019.</p> <p><b>Moved by:</b> Tom Warner <b>Seconded by:</b> Marco Calabretta-Duval <b>That</b> the Board approve the minutes for the Board Meeting of Monday August 26, 2019 <b>Decision:</b> Carried</p>
<b>4</b>	<p><b>Declaration of Conflict of Interest(s)</b> David Morris confirmed no conflict of interest declared.</p>
<b>5</b>	<p><b>Chair Report / Executive Committee – David Morris</b></p> <p><b>5.1 Chair’s Report – Verbal Update</b></p> <ul style="list-style-type: none"> <li>David Morris acknowledged The 519 volunteers and appreciated the execution of the The 519 volunteer appreciation event</li> <li>Upcoming AGM - September 25, 2019</li> </ul>
<b>Agency Business</b>	
<b>6</b>	<p><b>Executive Director Report – Maura Lawless</b></p> <p><b>6.1 No Report</b></p> <p><b>MOTION 6.1:</b> NA</p>
<b>7</b>	<p><b>Agency Business – Becky McFarlane</b></p> <p><b>7.1 Chick-fil-A Protest update</b> Briefing Note: Advocacy Update</p> <ul style="list-style-type: none"> <li>The 519 senior leadership and staff made plans to attend a protest event, organized by LiberationTO, to raise concerns about the US-based company’s public statements on same sex marriage and their historical and ongoing record of supporting organizations that are anti-LGBTQ2S.</li> <li>Through the development of broad messaging, our #CluckOff campaign sought to raise public awareness of Chick-fil-A’s anti-LGBTQ2S values, demonstrate our opposition to the chain’s expansion into Canada, and to offer alternatives to consumers considering eating at Chick-fil-A – including supporting local LGBTQ2S businesses.</li> <li>Approximately 130+ people attended the event, distributed information about our concerns with Chick-fil-A, and engaged in colourful and creative street-level activations that were, for the most part, well received.</li> </ul>

- We also saw significant engagement on all of our social media channels and substantial interest from local, national, and international media.

**MOTION 7.1: NA**

**7.2 Federal Elections Planning Update**

Briefing Note: Federal Elections Community Strategy

Building on prior engagement work, including our ongoing Army of Lovers campaign and public education around the voting process in the 2018 municipal election, The 519 will engage in a series of non-partisan, issues-based public awareness activities in relation to the 2019 federal election. This work is in keeping with The 519's Strategic Priorities for 2019-2021, namely *Affecting Systemic Change – Advocate for the rights of LGBTQ2S people through public awareness and educational campaigns.*

Engagement Activities:

- The 519 will focus on helping to define and explain issues of importance to LGBTQ2S community members in the upcoming federal election while engaging community members of the importance of engaging with the democratic process.
- Increase local/neighbourhood engagement with the electoral process
- Increase understanding of issues of importance to LGBTQ2S communities for both community members and the public at large
- Increase The 519's reach and reputation as an organization involved in local and national issues
- Build relationships with organizations outside of the downtown core, including university groups and civic engagement organizations across Toronto
- Decrease barriers to voting for trans, non-binary, and two-spirit community members

**MOTION 7.2: NA**

**7.3 Upcoming Funding Opportunities – Catherine Donnelly Foundation**

The Catherine Donnelly Foundation supports innovative initiatives that pioneer new strategies to advance the interests of the most marginalized. The Foundation prioritizes projects that advance adult education efforts that promote active citizenship, democracy, and the development of the critical consciousness and skills required to promote a more just society. In August 2019, The 519 submitted a

	<p>letter of intent to fund a new project, titled Stories from Home. The 519 was recently invited to submit a full application. The full application is due October 7th, 2019. The funding amount requested is \$35000.</p> <p>The proposed project is focused on challenging misconceptions of marginalized residents/ neighbourhoods in Toronto’s gentrifying downtown east through storytelling and place making. Toronto’s Downtown East neighbourhoods are in the midst of rapid change, with tens of thousands of condo units under construction, leading to displacement and a loss of shared public space for marginalized long-time residents living with poverty, homelessness, mental health, and addiction.</p> <p>This funding opportunities aligns with the The 519’s 2019-2021 Strategic Priorities, namely our goals of strengthening community relations, developing effective programs and services, and leading through practice in the Church &amp; Wellesley and Moss Park neighbourhoods. It will allow The 519 to engage with local residents and community members around what community and home means to them within the context of rapid neighbourhood change and displacement.</p> <p><b>MOTION 7.3:</b> Review and approve submission of the Catherine Donnelly Foundation grant application.</p> <p><b>Moved by:</b> Biko Beuttah <b>Seconded by:</b> Tom Warner</p> <p><b>That</b> the Board reviewed and approve the submission of the Catherine Donnelly Foundation grant application. <b>Decision:</b> Carried</p>
<p><b>8</b></p>	<p><b>Staff Report</b></p> <p><b>8.1 Trans Engagement Strategy Update - Maura Lawless</b> The Trans Engagement Strategy seeks to address the issues that continue to marginalize trans communities. Guiding Principles include:</p> <ul style="list-style-type: none"> <li>• Elevating the experiences and knowledge of trans women of color</li> <li>• Providing leadership and capacity building opportunities for trans women of color and Trans communities</li> <li>• Embedding research findings into the framework of how The 519 functions</li> </ul>

	<ul style="list-style-type: none"> <li>Fostering and developing existing and new partnerships that will support trans inclusive systemic change</li> </ul> <p><b>Initiatives:</b></p> <ul style="list-style-type: none"> <li>Launch of the Kyle Scanlon Fund and Kyle Scanlon Community Kitchen. Fund is open to individuals and organizations in Ontario and Nunavut doing work to better the lives of trans communities with a focus on communities with limited access to funding opportunities. Funding applications will be accepted until October 31, 2019</li> <li>Review of the Human Resources Process to ensure trans inclusiveness</li> <li>Further development of the Service Restriction Policy and Complaints and Appeals Policy</li> <li>Continued development of LGBTQ2S Community Centre Environmental Scan to define and better understand relevant and leading best practices</li> <li>Program Review, The 519 in the process of hiring external consultant to support with refinement of programs and services</li> <li>Engagement of different levels of government to advocate for trans, Two-Spirit, and non-binary communities. Work being done currently with Legislative Assembly of Ontario</li> </ul> <p><b>MOTION 8.1: NA</b></p>
<b>Committee Business</b>	
<p><b>9</b></p>	<p><b>Strategic and Program Planning (SPP) Committee Update</b> Shazia Vlahos (Chair), Becky McFarlane (Staff Liaison)</p> <p><b>9.1 SPP Meeting Update</b> No Report</p> <p><b>MOTION 9.1: NA</b></p>
<p><b>10</b></p>	<p><b>Fundraising, Philanthropy, Communications (FPC) Committee Update</b> Paul Noble (Chair), Stacy Kelly (Staff Liaison)</p> <p><b>10.1 Committee Update</b></p> <ul style="list-style-type: none"> <li>The 519 Annual Gala - October 27, 2019</li> <li>Donor appreciation event- December 3, 2019</li> </ul>

	<ul style="list-style-type: none"> <li>• Green Space Festival 2019 report underway</li> <li>• Club 519 satisfaction survey – results review underway</li> <li>• Committee work planning underway</li> </ul> <p><b>MOTION 10.1:</b> NA</p>
<p><b>11</b></p>	<p><b>Finance Committee Update</b> Tom Warner (Chair), Maura Lawless (Staff Liaison)</p> <p><b>11.1 Finance Committee Meeting update</b> The 519 receives Core funding from the City of Toronto for various salaries, benefits and operating costs. This funding supports The 519’s ability to cover the basic facility operating costs as well as some general salaries and benefits administration, operations and programs. The 519 raises additional funds from government grants, foundations, United Way, and various philanthropic strategies as well as productive/social enterprises.</p> <p><b>11.2 2020 Recommended Core Budget Submission</b></p> <p>Finance Committee recommends the approval of the Core operating budget as follows:</p> <ul style="list-style-type: none"> <li>• Sal/Ben: \$1.245</li> <li>• Operating Expenses: \$.323</li> <li>• Total: \$1.568 = (2.8% increase from 2019 approved Core budget)</li> </ul> <p><b>MOTION 11.2:</b> That the Board approve the 2020 Recommended Core Budget Submission <b>Moved by:</b> Tom Spence <b>Seconded by:</b> Pam Hrick <b>Decision:</b> Carried</p>
<p><b>12</b></p>	<p><b>Human Resources and Governance Committee Update</b> Paul Jonathan Saguil (Chair) / Maura Lawless (Executive Director)</p> <p><b>12.1 HRG Update</b></p> <ul style="list-style-type: none"> <li>• Board Survey results: Report to be shared with the Board with summary analysis and recommendations brought forward in the Board Meeting of October 28, 2019.</li> </ul>

	<p>Board Visioning– next steps: HRG organizing a facilitated session with the consultant for next steps on 10-year vision. To be followed by a facilitated session with the Board in 2020.</p> <p>MOTION 12.1: NA</p>
<b>13</b>	<p><b>Nominations Committee Update</b> – Paul Jonathan Saguil (Chair)/Soofia Mahmood (Staff Liaison)</p> <p><b>13.1 Nominations Committee update</b></p> <p>For the 2019/2020 Candidates for The 519 Board of Management, the Nominations Committee received and interviewed 8 applications and have short-listed 7 candidates for an open election for the 6 available positions.</p> <ul style="list-style-type: none"> <li>• 6 of the 7 candidates are current Board members seeking to extend their term for another two years.</li> <li>• The Committee interviewed all candidates using a standard template of questions focused on how the nominees see themselves contributing in supporting our work at The 519; and how their skills, expertise and lived experience advances our commitment to our Strategic Priorities.</li> <li>• The candidates’ names and bios were published on The 519 website on September 16, 2019.</li> <li>• We have 6 positions, 3 of which must be catchment at the minimum.</li> <li>• Elections will be via secret ballot. Candidates who receive the most votes will be elected to the Board in a ranked order to fill catchment positions first and then non-catchment positions. Catchment residents may fill non-catchment positions..</li> </ul> <ul style="list-style-type: none"> <li>• Candidates bios were shared.</li> </ul> <p><b>MOTION 13.1: NA</b></p>
<b>14</b>	<p><b>Other Business / Emerging Issues</b></p> <p><b>MOTION: NA</b></p>
<b>15</b>	<p><b>Adjournment</b></p> <p>David Morris adjourned the meeting at 8:30pm</p> <p>Motion presented to adjourn the meeting.</p> <p><b>MOTION 15.1</b> That the board adjourn the meeting</p> <p><b>Moved by:</b> Marco Calabretta-Duval</p> <p><b>Seconded by:</b> Sarah Zerihun</p> <p><b>Decision:</b> Carried</p>

Item	Attached Documents *yellow highlight indicates in camera session where document will be available printed at the meeting
2.	2.1 Agenda: September 23, 2019
3.	3.1 Minutes: August 26, 2019
7.	7.1 BN: Advocacy Update 7.2 BN: Federal elections community strategy 7.3 7.3 Agency Business – Upcoming Funding Opportunity -Catherine Donnelly Foundation
8.	8.1 Trans Engagement Strategy Update - Report
11.	11.1 Finance Committee Report – Sept 17, 2019 11.2 2020 Recommended Core Budget Submission
13.	13.1 Nominations Update Report